Agenda item 9

For information – Update on staff changes

Author: Laura Flaherty, Executive Assistant to the Town Clerk and Mayor

This is a standing item on the Council Matters agenda and provides an update on staff changes since the last meeting.

Starters/leavers and updates

- Nikki Cox will be joining us as maternity cover for Jess Francombe as Children and Young People's Project Officer
- Phoebe Mollison is joining us as a Trainee Ranger for six months as part of the government Kickstart Scheme
- Jacky Clift's title has been amended to Cleaner/Caretaker Supervisor
- Beccy Byrne, Hannah Stopford, Jess Francombe and Melody Hunter Evans are now permanent members of staff.

Staff training since last report November 2020

- Laura Flaherty: CIPD Foundation Diploma in Human Resource Practice. Laura has successfully passed the diploma course and is awaiting her certificate.
- Laura Flaherty will be attending The Learning and Working In A Virtual World: Annual South West PAs, EAs and Administrators Conference in May 2021. Every quarter she attends the PA Networking Virtual Lunchtime Event.
- Hannah Paniccia has attended Introduction to Cyber Security with Digital Managers,
 Rialtas yearend training and Payroll: annual reports and tasks
- Beccy Byrne and Rachel Griffin attended a one day course on The Public Sector Crisis Communications Conference: Communicating Effectively in Uncertain Times
- Four of the Ranger team will be attending Class 2 confined space training
- Phil Chafer and Jay Hanton will be attending C.A.T and genny operation (underground cable avoidance tool) training
- Jane Llewellyn and Sarah Williams attended Mental Health First Aid training
- Viv Whitaker attended The Power Of A Local Council And Community Business Partnership training with NALC.
- Staff were continuing to complete training as part of the ihasco offer, which includes bite size training on Safeguarding, Cyber Security Awareness and Display Screen Equipment and Manual Handling.