

Frome Adult Participation Officer Person Specification

Essential

- A boundless energy and enthusiasm for sport and recreation and the ability to enthuse, motivate and facilitate others in a way that achieves a positive outcome.
- The ability to work with a remote level of supervision. The ability to manage own time and work program, ability to work some unsociable hours, including occasional weekends
- The flexibility and confidence to work outside of the “comfort zone” and in particular to deliver sports and activities that may not be familiar. The ability to think creatively and where necessary adapt an activity to achieve the required outcome.
- A thorough knowledge of Frome and the surrounding area and in particular the relevant facilities. Established connections with the sport and activity community and the ability to further develop relationships in this area.
- A knowledge and understanding of adult participation, in particular understanding the challenges and barriers that adults may face when getting involved in sport and activity at a local and social level. The ability to respond quickly to the needs of a particular group in order to overcome these barriers.
- The ability to quickly establish credibility and build effective working relationships using all methods of communication.
- The ability to identify and enthuse potential volunteers and devise and implement successful strategies for the valuing, retention and utilisation of volunteers.

Desired but not essential

- Specific formal coaching qualifications and experience of delivering Adult sessions
- First Aid Qualification.
- Driving license and access to a car